

RESOLUTION NO. 21-07

A RESOLUTION UPDATING THE CITY OF IRRIGON'S WAGE TABLE

WHEREAS, the City of Irrigon has multiple job positions across several departments; and

WHEREAS, the City of Irrigon has had a wage table in place for multiple years; and

WHEREAS, it is the intent of the Irrigon City Council to remain relevant and consistent with current wage trends and wage rates;

WHEREAS, the U.S. Bureau of Labor Statistics has introduced a geographic area design for the Consumer Price Index and established local area and aggregate indexes;

WHEREAS, the City of Irrigon is under the Pacific Division of the West Region,

WHEREAS, the City Council ordered the wage table reviewed periodically and modified based on the Consumer Price Index;

NOW, THEREFORE BE IT RESOLVED:

SECTION 1. The City of Irrigon will periodically review and modify the Wage Table based upon the West Region's Pacific Division CPI-U.

SECTION 2. The City of Irrigon Wage Table, providing for one and four-tenths of a percent (1.4%) adjustment for the past year according to the West Region's Pacific Division CPI-U, attached as Exhibit A, is hereby adopted.

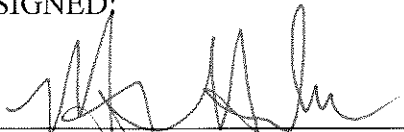
SECTION 3. The wages and steps, per job classification, in Exhibit A of this resolution take precedence over any previously adopted Wage Table and wage rates adopted or approved, providing for a basis for any wage increases that may further be budgeted and approved by the City Council.

SECTION 4. The City Manager and staff shall review the wage table periodically and shall modify the rates and steps based on the U.S. Bureau of Labor Statistics Pacific Division of the West Region Consumer Price Index with the approval of the City Council.

SECTION 5. This resolution shall be effective July 1, 2021.


This Resolution adopted and passed by the Common Council of the City of Irrigon and signed by the Mayor on this 18th day of May 2021.

SIGNED:



Margaret Anderson, Mayor

ATTEST:



Aaron Palmquist, City Manager

Exhibit A

City of Irrigon Wage Table 2021 - 2022

ADMINISTRATION

<i>CITY MANAGER - Exempt</i>						
Annual						
\$83,468.29	\$87,522.47	\$91,023.37	\$95,522.49	\$100,021.60	\$104,520.72	\$109,019.81

<i>FINANCE OFFICER- Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$4,050.61	\$4,316.77	\$4,510.74	\$4,714.85	\$4,926.57	\$5,148.42	\$5,379.17

<i>CITY CLERK - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,808.39	\$3,979.54	\$4,158.30	\$4,345.92	\$4,542.44	\$4,746.54	\$4,959.51

<i>COURT CLERK - Non Exempt HALF TIME</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$1,458.33	\$1,523.95	\$1,592.53	\$1,664.20	\$1,739.09	\$1,817.34	\$1,899.13

PUBLIC WORKS

<i>PUBLIC WORKS DIRECTOR - Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$5,382.46	\$5,644.90	\$5,917.47	\$6,202.72	\$6,500.66	\$6,812.53	\$7,138.34

<i>PUBLIC WORKS LEAD - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,250.69	\$3,425.66	\$3,608.22	\$3,798.34	\$3,909.05	\$4,206.61	\$4,424.67

<i>UTILITY WORKER II - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,061.26	\$3,212.12	\$3,371.87	\$3,537.95	\$3,711.63	\$3,892.93	\$4,083.08

<i>LAWN MAINTENANCE/UTILITY WORKER I - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,285.50	\$3,433.35	\$3,587.86	\$3,749.31	\$3,918.01	\$4,094.34	\$4,278.58

<i>UTILITY WORKER I - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,146.60	\$3,287.34	\$3,434.41	\$3,589.06	\$3,750.09	\$3,919.94	\$4,096.16