

RESOLUTION NO. 18-11

A RESOLUTION UPDATING THE CITY OF IRRIGON'S WAGE TABLE

WHEREAS, the City of Irrigon has multiple job positions across several departments; and

WHEREAS, the City of Irrigon has had a Wage Table in place for multiple years; and

WHEREAS, it is the intent of the Irrigon City Council to remain relevant and consistent with current wage trends and wage rates;

WHEREAS, the City of Irrigon has consistently used the Portland CPI-W (Consumer Price Index-Portland) in measuring the cost of living; and

WHEREAS, the Federal Government has removed the Portland Consumer Price Index (CPI) and transferred all actions to regional index areas (Seattle-Tacoma-Bellevue CPI) for measuring the cost of living; and

WHEREAS, the City Council ordered the Wage Table reviewed periodically and modified based on the Portland CPI-W;

NOW, THEREFORE BE IT RESOLVED:

SECTION 1. The City of Irrigon will periodically review and modify the Wage Table based upon the Seattle-Tacoma-Bellevue CPI-W.

SECTION 2. The City of Irrigon Wage Table, providing for a four percent adjustment for the past year according to the Seattle-Tacoma-Bellevue CPI-W, attached as Exhibit A, is hereby adopted.

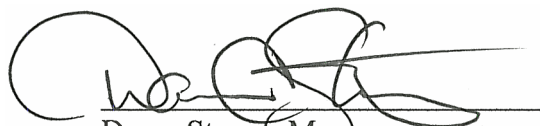
SECTION 3. The wages and steps, per job classification, in Exhibit A of this resolution take precedence over any previously adopted Wage Table and wage rates adopted or approved, providing for a basis for any wage increases that may further be budgeted and approved by the City Council.

SECTION 4. The City Manager and staff shall review the Wage Table periodically and shall modify the rates and steps based on the Seattle-Tacoma-Bellevue CPI-W with the approval of the City Council.

SECTION 5. This resolution shall be effective July 1, 2018.

This Resolution adopted and passed by the Common Council of the City of Irrigon and signed by the Mayor on this 19th day of June 2018.

SIGNED:


Daren Strong, Mayor

ATTEST:

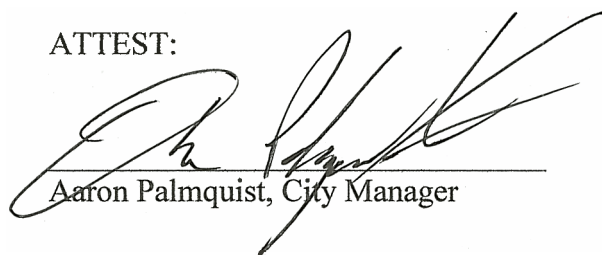

Aaron Palmquist, City Manager

Exhibit A

City of Irrigon Wage Table 2018-2019

ADMINISTRATION

<i>CITY MANAGER - Exempt</i>						
Annual						
\$ 77,968.80	\$81,755.86					\$101,836.80

<i>FINANCE OFFICER- Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 3,783.72	\$ 4,032.35	\$ 4,213.54	\$ 4,404.20	\$ 4,601.97	\$ 4,809.21	\$ 5,024.75

<i>CITY CLERK - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 3,557.47	\$ 3,717.34	\$ 3,884.32	\$ 4,059.58	\$ 4,243.15	\$ 4,433.81	\$ 4,632.75

PUBLIC WORKS DEPT

<i>PUBLIC WORKS DIRECTOR - Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 5,425.01	\$ 5,670.15	\$ 5,924.77	\$ 6,191.22	\$ 6,469.53	\$ 6,760.85	\$ 7,065.19

<i>PUBLIC WORKS LEAD - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 3,630.88	\$ 3,794.31	\$ 3,964.85	\$ 4,142.49	\$ 4,245.86	\$ 4,523.81	\$ 4,727.50

<i>UTILITY WORKER II - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 3,159.56	\$ 3,300.48	\$ 3,449.71	\$ 3,604.84	\$ 3,767.08	\$ 3,936.43	\$ 4,114.06

<i>LAWN MAINTENANCE/UTILITY WORKER I - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 3,069.03	\$ 3,207.14	\$ 3,351.46	\$ 3,502.27	\$ 3,659.87	\$ 3,824.57	\$ 3,996.68

<i>UTILITY WORKER I - Non Exempt</i>						
STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$ 2,939.28	\$ 3,070.74	\$ 3,208.12	\$ 3,352.59	\$ 3,503.00	\$ 3,661.67	\$ 3,826.28